Meeting Minutes
Executive Committee Meeting of the Board of Directors– Envision Education
Wednesday July 25, 2018
111 Myrtle Street, Suite 203
Oakland, CA 94607

I. Preliminary
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- Adopt the Agenda
  - Kathi motioned to adopt the agenda with one amendment, remove the Board Resolution of Bank Signing Authority out of consent for technical revision
    - Motion to adopt the agenda with the amendment: Kathi Burke
    - Second: Gia Truong
    - Approved by voice vote: 4 yes   0 No

II. Public Comments / Announcements
- None

III. Approval of Selection and Compensation of New Chief Operating Officer: Sele Nadel-Hayes
- Gia Truong shared her recommendation of Sele Nadel-Hayes for the role of the Chief Operating Officer. Gia shared feedback from our Board Finance Working Group lead, Keysha Bailey: "I had a very positive and detailed conversation with Sele and support your recommendation for her as the new COO. Her experience within Envision, as well as in education before joining Envision, is strong and sets her up for success.   I especially think that her close work in establishing the operations and site development at Impact Middle will be great as we move toward the next middle grades in Oakland. Because Sele is already a thought leader at Envision, she knows our organizational strengths and our weaknesses and can step into the role with a clear framework on what's needed to grow and to further our impact." Recommended annual salary: $140,000, which is aligned with market comparables, the EE Board's compensation philosophy, and internal equity.
- Kathi added that when she interviewed Sele, she was impressed with how thoughtful Sele is about her transition from peer to supervisor with her team.
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  - Approved by voice vote: Yes 4   No 0

IV. Approval of Consent Agenda:
- Ratification of EE Board Meeting Minutes: June 7, 2018
  - Motion: Kathi Burke
  - Second: Gia Truong

- Approved by voice vote: Yes 4   No 0

V. Approval of Board Resolution of Bank Signing Authority (Adding Sele Nadel-Hayes)
- Kathi proposed approving the resolution with three technical amendments:
  o Removing the "